### Director

**International Agency for Research on Cancer (IARC) Lyons, France**

Applications from highly qualified persons are invited for the post of Director, IARC. The appointment of the Director will be made in May 2018 for a term of five years beginning on 1 January 2019. The selected candidate may be eligible for one further five-year term.

*Description of IARC and its work:*

The International Agency for Research on Cancer (IARC) is part of the World Health Organization. It is one of the leading cancer research agencies: its mission is to coordinate and conduct research on the causes of human cancer, the mechanisms of carcinogenesis, and to develop scientific strategies for cancer control. The Agency is involved in both epidemiological and laboratory research and disseminates scientific information through publications, meetings, courses, and fellowships. Further information concerning IARC and its work can be found on its website (<http://www.iarc.fr)>.

The 2018 gross salary level for the post of Director is US$ 176 292 per annum, and the net salary is US$ 131 853 per annum. The 2019 rate of pay will be approved by the World Health Assembly in May 2018. Added to the salary is a cost of living allowance as well as other benefits such as health insurance, education grant, home leave and six weeks of annual leave. Salaries and allowances are paid net.

Applications may be submitted by the governments of Member States of the World Health Organization (WHO) or by individuals. Applications must be accompanied by a curriculum vitae, using the standard form below. The deadline for the receipt of applications is the closure of working hours on 15 February 2018. Applications should be sent to the Director­General of WHO, bearing the reference "Appointment of the Director of IARC", as follows:

Dr Tedros Adhanom Ghebreyesus

Director-General

World Health Organization

1211 Geneva 27

Switzerland

Email: ial@who.int

For information, the IARC Governing Council decided that the names and curricula vitae of candidates will not be published on the IARC or WHO websites.

# FORM FOR CURRICULUM VITAE

|  |  |
| --- | --- |
| Family name (surname) : Dr/Mr/Mrs/Ms/MissFirst/other names : |  |
| Place and country of birth : | Date of birth (Day/Month/Year) : |
| Present nationality :  |  |
| Has your nationality ever been changed or is it in the process of being changed : * No
* Yes (explain)
 |  |
| Address to which correspondence should be sent : | Telephone Fax E-mail  |

**Degrees/Certificates obtained**

(Please indicate here a maximum of three degrees/certificates obtained – particularly in the field of public health – with dates and names of institutions.)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **LANGUAGE KNOWLEDGE** |  | Speak | Read | Write |
| Mother tongueFor languages other than mother tongue, enter appropriate number from code below to indicate level of your language knowledgeCODE:1. Limited conversation, reading of newspapers, routine correspondence2. Engage freely in discussions, read and write more difficult material 3. Speak, read and write (nearly) as in mother tongue | …..…………….....ENGLISH..........FRENCH...........OTHERS ………. | \_\_\_\_\_\_ | \_\_\_\_\_\_ | \_\_\_\_\_\_ |

**Positions held**

Please indicate here the positions held during your professional career, with the corresponding dates, duties and responsibilities, and your reasons for leaving these positions. Please attach additional pages as necessary.

|  |  |  |  |
| --- | --- | --- | --- |
| Position | Date | Duties | Reasons for leaving |
|  |  |  |  |

Please state any other relevant facts which might help to evaluate your application. List your activities in civil, professional, public or international affairs.

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In view of the technical and scientific work carried out by the Agency and the latter's relationship with WHO, it is important to safeguard the impartiality and objectivity of the Agency. Therefore, the Director of the Agency must be perceived as impartial and acting in the exclusive interest of the Agency. For these reasons, it is important to have a clear picture of any interests you, your spouse and any dependent children may have which overlap or conflict with the mandate of the Agency, and which you are requested to list below. Please refer, for guidance, to the declaration of interests form for designated WHO staff annexed hereto, which the successful candidate to the post of Director will in any event be required to complete before appointment. The information you provide below will be treated confidentially, though reference to such interests might be necessary in certain circumstances as part of the IARC Governing Council's consideration as part of the selection process.

Please attach a list of your main publications – especially in the field of public health, with names of journals, books or reports in which they appeared. (Do not attach the publications themselves.)

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Please evaluate your qualifications and suitability for the post of Director, IARC, bearing in mind the description of IARC and its work as well as the following qualities: experience and reputation in the field of cancer research; international experience; leadership; managerial ability; consensus building; communication and advocacy skills; integrity; sensitivity to cultural, social and political differences.

In so doing, please make reference to specific elements of your curriculum vitae to support your evaluation.

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I certify that the statements made by me on this form are true, complete and correct. I understand that any false statement or required information withheld may provide grounds for the withdrawal of any offer of appointment or the termination of any contract of employment with the Organization.

Date and place: ......................................................... Signature: .....................................

DECLARATION OF INTERESTS FOR DESIGNATED WHO STAFF[[1]](#footnote-1) 

In compliance with Staff Rule 110.7.2 and WHO Manual II.5.910, designated staff are required to complete this form in respect of themselves, their spouses and any dependent children.[[2]](#footnote-2)

**What type of interest needs to be declared?**

Designated staff must report any interest in (including association with) any entity with which they may be required, directly or indirectly, to have official dealings on behalf of the Organization,[[3]](#footnote-3) or which has a commercial interest in the work of WHO, or a common area of activity with WHO. In addition, as a result of WHO’s strong stance against tobacco use, and the need to ensure impartiality in relation to commercial pharmaceutical entities, it is considered relevant for designated staff to disclose to the Organization whether they, their spouses or dependent children have any relationship with any part of what may be called “the tobacco industry” and/or the pharmaceutical industry.

Different *types of interests* can be envisaged. The following non-exhaustive list is provided for guidance:

1. a proprietary interest in a substance, technology or process (e.g. ownership of a patent), relevant to WHO's work;

2. a financial interest, e.g. shares or bonds, in a commercial entity with which a staff member may be required, directly or indirectly, to have official dealings on behalf of the Organization, or which has a commercial interest in the work of WHO, or a common area of activity with WHO (except share holdings through general mutual funds or similar arrangements where the staff member has no control over the selection of shares[[4]](#footnote-4));

3. an employment, consultancy, directorship, or other position or association, whether or not paid, in any entity with which a staff member may be required, directly or indirectly, to have official dealings on behalf of the Organization, or which has a commercial interest in the work of WHO, or a common area of activity with WHO, or an ongoing negotiation concerning prospective employment or other association with such entity;

4. performance of any paid work or research commissioned by an entity with which a staff member may be required, directly or indirectly, to have official dealings on behalf of the Organization, or which has a commercial interest in the work of WHO, or a common area of activity with WHO; and

5. a family interest in which, for example, a spouse or dependent child is employed by an entity from which goods and/or services are purchased on behalf of WHO.

**How to complete this Declaration:** Please answer questions 1, 2 and 3 of the form and submit, under confidential cover, to the Office of the Legal Counsel (LEG).

**Assessment and outcome:** The Director-General decides on the compatibility of any interest declared by a staff member with Article I of the Staff Regulations, and on any action to be taken. Information disclosed on this Declaration by staff members may be made available to their supervisor when the Director-General considers this to be in the interests of the Organization. This information may be made available to persons outside of WHO only when the objectivity of the work of WHO has been questioned such that the Director-General considers disclosure to be in the best interests of the Organization, and then only after the staff member concerned has had an opportunity to comment.

**Please respond to the following three requests for information:**

**Declaration:**

1. Have you, your spouse or dependent child(ren)[[5]](#footnote-5) any interest in (including association with) any entity with which you may be required, directly or indirectly, to have official dealings on behalf of the Organization, or which has a commercial interest in the work of WHO, or common area of activity with WHO, including any interest in a pharmaceutical company/product?

 **Yes:** **[ ]  No: [ ]  If yes, please give details in the box below.**

1. Do you, your spouse or dependent child(ren)[[6]](#footnote-6) have an employment or other professional relationship with any entity: (i) directly involved in the production, manufacture, distribution or sale of tobacco or any tobacco products or pharmaceutical products; or (ii) directly representing the interests of such an entity?

 **Yes: [ ]  No: [ ]  If yes, please give details in the box below.**

(If additional space is needed, please continue on a separate page.)

|  |  |  |
| --- | --- | --- |
| Type of interest, e.g. patent, shares (including number and current market value); employment, association, payment (including details on any compound, work, etc.) | Name of entity | Indicate whether held by you, or your spouse, or your dependent child(ren)? |
|       |       |       |

1. Is there anything else that could affect your objectivity or independence in the performance of your duties for WHO, or the perception by others of your objectivity and independence?

**Yes: [ ]  No: [ ]  If yes, please give details below or on a separate page.**

I hereby declare that the disclosed information is correct and complete. I recognize that the completion of this Declaration is without prejudice to my obligations under the WHO Staff Regulations and Rules, in particular Article 1 of the Regulations setting forth the duties, obligations and privileges of staff members. I undertake to update this Declaration in the event of any material change in these circumstances[[7]](#footnote-7) and, in any event, at least annually.

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| --- | --- | --- |
|  |  |       |
| Signature |  | Date |
|       |  |       |
| Name (please print) |  | Title (please print) |

1. Nothing in this Declaration should be interpreted as suggesting that serving staff are entitled to be employed by, or have other types of associations with, outside entities, when such employment/association might otherwise be prohibited under the Staff Regulations and Rules. [↑](#footnote-ref-1)
2. For the purposes of this Declaration, "spouse" includes a legally recognized domestic partner (see Information Note 22/2006). "Dependent children” is defined in Staff Rule 310.5.2. As a rule of thumb, if a dependency allowance is received for children, they should be included in the Declaration. [↑](#footnote-ref-2)
3. When identifying entities with which a staff member “may be required” to have dealings, any entities in which it is reasonably possible during the course of the staff member’s official duties that he/she might be called upon to have contact, even though no such contact is immediately foreseen, should be included. Of course, if what was reported as a mere possibility of future contact actually materializes as an impending contact, the staff member should immediately report this fact to the Director-General in advance of undertaking any actual contact. [↑](#footnote-ref-3)
4. This exception would not apply to funds or similar arrangements which focus on industries which have commercial interests in the work of WHO or common areas of activity with WHO. [↑](#footnote-ref-4)
5. 5 For the purposes of this Declaration, "spouse" includes a legally recognized domestic partner (see Information Note 22/2006). "Dependent children” is defined in Staff Rule 310.5.2. As a rule of thumb, if a dependency allowance is received for children, they should be included in the Declaration. [↑](#footnote-ref-5)
6. See footnote 5 above. [↑](#footnote-ref-6)
7. 7 The concept of “material change” allows for some flexibility of interpretation, thus in the event of any doubt the staff member should consult the Office of the Legal Counsel. However, as an example, any change in the companies in which stocks are held should be reported, but it is safe to assume that any change of less than 20% in the *number* of a stock of a company already held would not be a material change. An increase in the *value* of stock, without a change in the number, would not by itself be a material change. [↑](#footnote-ref-7)